Ace Your Interview: 8 Questions to Ask the Interviewer

Why did you choose to work for this company?

Ask this question of anyone you meet during your interview. It gives the interviewer a chance to "sell" the company and gives you insight into what others think about working for the organization.

How would you describe your company culture?

Ask this question of anyone you meet during your interview. It gives the interviewer a chance to "sell" the company and gives you insight into what others think about working for the organization.

What is the natural career progression for employees with my skill set?

You’re demonstrating that you’re thinking about a long-term future with the company.

Does this organization have a formal mentor or coaching program? How is it structured?

This illustrates your desire to excel in the job.

What kind of internal and external training do you provide?

This question illustrates your desire to excel in the job.

After you’ve asked your questions, rotate your interest in the organization. Finally, ask these few last questions:

What is the next step in the hiring process?

When will you make your decision?

May I call you?

When is a good time?

Career Exploration at DePaul

No matter where you are in your career search, whether it’s finding the right career path, arranging a portfolio, landing an internship or preparing for your first job interview, the DePaul Career Center is here to support you. Allow our advisors and professionals to share their wealth of knowledge about today’s employers and the strategies and tools you need to impress and ultimately achieve your career goals. Learn more about the Career Center and start connecting with alumni and employers today.

GPA Screening

According to the report, 69.3 percent of recruiters will screen candidates from the 2016 class, and a little over 70 percent of employers who plan to screen candidates by GPA will use a cutoff of 3.0. Although GPA has a strong influence, so do other factors including leadership skills, participation in extracurricular activities and written and verbal communications skills.

Power of Social Media

The trend of utilizing technology in the recruiting process can no longer be ignored. The report stated, “more than half of the respondents to this year’s survey plan to use more social networks and/or more technology in general in their recruiting methods.” Maintaining a professional online presence is more important than ever.

College Hiring to Increase for Class of 2016

According to the National Association of Colleges and Employers (NACE) Job Outlook 2016 report, employers plan to hire 11 percent more new college graduates from the Class of 2016 than from the Class of 2015. Not only is U.S. hiring going to increase for 2016 graduates, but recruiters are more likely to offer career coaching. The report stated, “More than 90% of employers who plan to screen candidates from the 2016 class, and a little over 70 percent of employers who plan to screen candidates by GPA will use a cutoff of 3.0. Although GPA has a strong influence, so do other factors including leadership skills, participation in extracurricular activities and written and verbal communications skills.”

Degrees in Demand

Regardless of degree level, graduates of the business, engineering, computer and information sciences categories are most in demand... based on the report. Top degrees in demand by broad category include business, engineering, computer and information sciences, math and sciences, communications, and social sciences.

What are the challenges facing the organization you would like to work for?

What are the challenges facing the organization you would like to work for?

With whom would I be working?

You’re showing interest in life on the job in the organization.

What is a typical week like in this job?

You’re asking about your fit within the organization.

What does a typical work day look like?

You’ve probably heard it a million times: A job interview should be a two-way conversation. You may assume that means someone asks questions and you offer answers. But that’s only half of the conversation. Interviewers expect you to ask questions, too—and asking thoughtful questions can polish your image as a job seeker.

What is the next step in the hiring process?

What does a typical work day look like?

Who would be my supervisor?

With whom would I be working?

What does a typical work day look like?

Who would be my supervisor?

The final quarter is in full swing, and the reality of preparing for life after college is sinking in for this year’s graduating seniors. Fortunately, graduates, the job market is looking bright.

What is the next step in the hiring process?

What does a typical work day look like?

Who would be my supervisor?

With whom would I be working?

What are the challenges facing the organization in this position? What are your expectations for this role?

You’re asking about your fit within the company and your future with the organization.

What is the next step in the hiring process?

What does a typical work day look like?

Who would be my supervisor?

With whom would I be working?

What are the challenges facing the organization in this position? What are your expectations for this role?

You’re asking about your fit within the company and your future with the organization.
Workshops

30 in 30: Perfecting your Pitch
One of the most important elements in networking and building your personal brand is your elevator pitch. Get ready for upcoming job fairs and networking opportunities. Join us for a 30-minute workshop to perfect your 30-second pitch. Learn the components of developing a strong and effective pitch and have an opportunity to practice.

Thursday, April 21
5:00 – 5:30pm
DPC 9500

Ace Your First Professional Interview
This workshop can give you the confidence you need to highlight your strengths. This workshop teaches you how to prepare for the interview and post-interview follow-up process. You will be introduced to various types of interviews, including behavioral interviews.

Wednesday, April 27
12:00 – 1:30pm
DPC 9500

Identify Your Skills and Accomplishments
Skills are the currency of the job market; you get paid in exchange for the skills you use in your job. Through this workshop, you’ll assess your skills, determine which ones you want to acquire or further develop, and identify ways to do so. Also, you’ll learn how to clearly articulate your skill set and provide solid examples of those skills in practice.

Monday, May 2
2:00 – 3:30pm
DPC 9500

#Hired: Social Media and the Job Search
Many people understand the value of using LinkedIn as a networking and job search tool, but what about other social media channels? More than 90% of employers review a candidate’s social media presence when evaluating applicants. It’s important to evaluate how you use sites like Facebook and Twitter for personal use, and understand the benefits of these social media channels to your job search.

Wednesday, May 25
12:00 – 1:30pm
DPC 9500

Maximize Your Job & Internship Fair Experience
First impressions count! Learn how to approach employers and make a lasting first impression. DePaul’s Career Center hosts multiple Job & Internship Fairs throughout the academic year with hundreds of employers looking for candidates like you. This workshop will help you maximize the Job & Internship Fair as an opportunity to showcase your skills and network with professionals in your area of interest.

Tuesday, June 7
12:00 – 1:00pm
DPC 9500

Showcasing Your Accomplishments
Have you ever thought about the accomplishments you are most proud of? Did you ever feel like you really didn’t get a chance to fully showcase the things that make you feel most accomplished? This workshop will help you identify and articulate your accomplishments to prospective employers.

Tuesday, June 14
1:00 – 2:00pm
SAC 151

Myers-Briggs Type Indicator (MBTI)
Looking for work that is intrinsically interesting and gratifying to you? The MBTI is used to assist individuals in identifying their personality strengths, preferred work environments, communication styles and career possibilities. While few occupations provide a “perfect” match between personality and work tasks, this indicator and workshop will assist you in making an informed decision.

Tuesday, May 10
2:00 – 4:00pm
SAC 151

Story Catchers Workshop: Making Impressions Stick
"This workshop is for DePaul undergraduate students only. What makes you “you”? And how do you tell your story in a way that highlights your unique attributes and makes a meaningful first impression?

In this workshop, we’ll use visual imagery and verbal exercises to turn networking on its head and teach you how to connect with others in a way that feels conversational and meaningful.

Thursday, May 12
2:00 – 3:30pm
SAC 151

Career Connections
Spring 2016 | page 3

Career Connections
Spring 2016 | page 3